

I/O MS Curriculum (effective AY2026-2027 – PENDING APPROVAL)		
Hours: 38 Non-Thesis/41 Thesis		
Year 1	Fall	Spring
	PSYC 5325 - Org Behavior	PSYC 5326 - Employee Selection
	PSYC 5227 - Internship	PSYC 5324 - Applied Res. Design
	PSYC 5405 - Stats 1	PSYC 5407 - Multivariate Data Analysis
Year 2	Fall	Spring
	Restricted Elective	Restricted Elective
	Restricted Elective	PSYC 5127 - Internship
	Restricted Elective	Restricted Elective
		PSYC 5391 or PSYC 5698 - Capstone or Thesis

RESTRICTED ELECTIVES

(Not all courses are taught every semester. Students should check with the home department for enrollment restrictions prior to finalizing their schedules. Permission of the home department and/or the instructor may be required):

MANA 5322 – Compensation and Reward Systems
 MANA 5327 – Human Resource Law
 MANA 5329 – HR Metrics and Analytics
 MANA 5332 – Managing Diversity in Organizations
 MANA 5333 – Innovation, Creativity & Entrepreneurship
 MANA 5334 – Organization Consulting and Research
 MANA 5336 – Strategic Management
 MANA 5337 – Ethics and the Business Environment
 MANA 5339 – Entrepreneurship
 MANA 5344 – Evidence-Based Management
 MANA 5345 – Social Entrepreneurship
 MANA 5348 – Human Resource Business Strategy
 COMM 5349 – Communication in Virtual Organizations
 BCOM 5375 – Advanced Business Communication Theory & Practice
 CSE 6363 – Machine Learning
 INSY 5336 – Python Programming
 INSY 5373 – Information Systems Project Management
 INSY 5375 – Management of the Digital Enterprise
 MARK 5311 – Marketing
 MARK 6302 – Consumer Behavior I
 Others with approval