

I/O MS Curriculum Effective AY2026-2027	
Hours: 38 Non-Thesis/41 Thesis	
Year 1	Fall
	PSYC 5325 - Org Behavior
	PSYC 5227 - Internship
	PSYC 5405 - Stats 1
	Spring
	PSYC 5326 - Employee Selection
	PSYC 5324 - Applied Res. Design
	PSYC 5407 - Multivariate Data Analysis
Year 2	Fall
	Psychology Elective
	Psychology Elective
	Restricted Elective
	Spring
	Psychology Elective
	PSYC 5127 - Internship
	Restricted Elective
	PSYC 5391 or PSYC 5698 - Capstone or Thesis

RESTRICTED ELECTIVES

Maximum of two electives taken outside of the psychology department:

- MANA 5322 – Compensation and Reward Systems
- MANA 5327 – Human Resource Law
- MANA 5329 – HR Metrics and Analytics
- MANA 5332 – Managing Diversity in Organizations
- MANA 5333 – Innovation, Creativity & Entrepreneurship
- MANA 5334 – Organization Consulting and Research
- MANA 5336 – Strategic Management
- MANA 5337 – Ethics and the Business Environment
- MANA 5339 – Entrepreneurship
- MANA 5344 – Evidence-Based Management
- MANA 5345 – Social Entrepreneurship
- MANA 5348 – Human Resource Business Strategy
- COMM 5349 – Communication in Virtual Organizations
- BCOM 5375 – Advanced Business Communication Theory & Practice
- CSE 6363 – Machine Learning
- INSY 5336 – Python Programming
- INSY 5373 – Information Systems Project Management
- INSY 5375 – Management of the Digital Enterprise
- MARK 5311 – Marketing
- MARK 6302 – Consumer Behavior I
- Others with approval

Not all courses are taught every semester. Students should check with the home department for enrollment restrictions prior to finalizing their schedules. Permission of the home department and/or the instructor may be required.