



National Center for Faculty  
Development & Diversity

# Overview of NCFDD Institutional Membership

[www.FacultyDiversity.org](http://www.FacultyDiversity.org)



Kerry Ann Rockquemore  
President and CEO

## About the NCFDD

- ✓ The **National Center for Faculty Development & Diversity** (NCFDD) is an independent professional development, training, and mentoring community of faculty, postdocs, & graduate students from over 450 colleges and universities.
- ✓ NCFDD is 100% dedicated to helping academics thrive in the Academy.

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# About the NCFDD

- ✓ NCFDD partners with colleges and universities to provide professional development and external mentoring.
- ✓ Our programs and services are designed to help scholars increase their research productivity and work-life balance.



**The NCFDD Team**

## How to Thrive in Academia

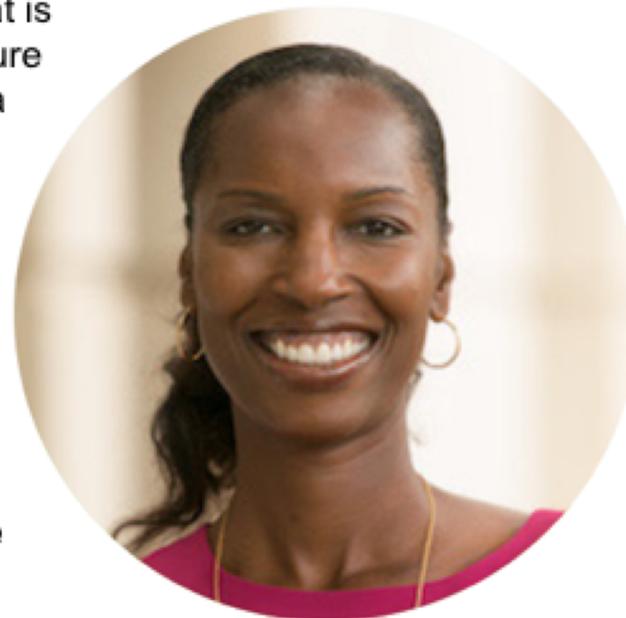
We focus on four key areas that help you achieve extraordinary writing and research productivity while maintaining a full and healthy life off campus.

### 1. Strategic Planning

Learn how to plan your academic year, your term, and your weekly schedule in a way that is aligned with your tenure and promotion criteria

### 2. Explosive Productivity

Learn the skills and strategies that will help you publish more research, win more grants, and manage your internal resistance to writing



### 4. Work-Life Balance

Learn how to reduce your stress, prioritize your self-care, and find balance in your personal and professional life

### 3. Healthy Relationships

Learn how to manage your professional relationships and build a thriving network of mentors, sponsors, and collaborators



# NCFDD Institutional Membership

- ✓ Provides a scalable form of external **professional development** and **mentoring**
- ✓ Allows an **unlimited number** of faculty, postdocs, and graduate students to access member resources
- ✓ Gives all members access to **online, on-demand** training at any time



# Resources: The Monday Motivator



**The Monday Motivator**  
National Center for Faculty Development & Diversity



**Our #1 most popular membership resource!**

The Monday Motivator is a weekly email that provides tips and strategies to increase productivity and work-life balance by reinforcing the skills and strategies presented in the Core Curriculum.

# NCFDD Core Curriculum

Designed to teach **10 Key Skills** that lead to thriving in the Academy.



# Resources: Core Curriculum Webinars

Month	Core Curriculum
<b>January</b>	Every Semester Needs A Plan
<b>February</b>	Align Your Time With Your Priorities
<b>March</b>	Develop A Daily Writing Practice
<b>April</b>	Mastering Academic Time Management
<b>May</b>	Every Summer Needs a Plan
<b>June</b>	Moving From Resistance to Writing
<b>July</b>	The Art of Saying 'No'
<b>August</b>	Cultivating Your Network of Mentors, Sponsors and Collaborators
<b>September</b>	Overcoming Academic Perfectionism
<b>October</b>	How to Engage in Healthy Conflict
<b>November</b>	Strategies for Dealing with Stress and Rejection



# Resources: Guest Expert Webinars

**NCFDD also hosts Guest Expert Webinars on member-requested topics such as:**

- ✓ How to Successfully Set Up and Manage a Lab
- ✓ How to Overcome the Imposter Syndrome
- ✓ How to Negotiate Your First Academic Book Contract
- ✓ How to Set Up a Productivity Pipeline
- ✓ How to Write Through Writer's Block

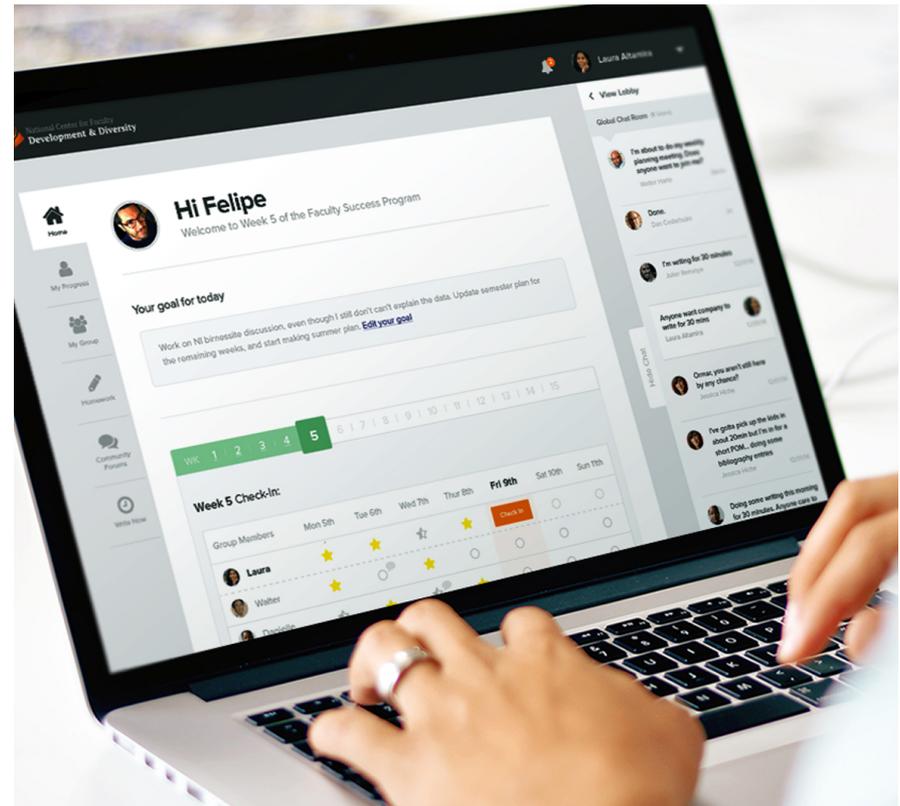
# Resources: Multi-Week Courses

**NCFDD offers Multi-Week Courses on the skills faculty need to know but are rarely taught, such as:**

- ✓ How to Balance Parenting & Productivity: A Realistic Approach for Faculty with Young Children
- ✓ Writing Science: How to Write Papers That Get Cited and Proposals That Get Funded
- ✓ How to Craft and Submit a Winning Book Proposal in Four Weeks
- ✓ Building a Publishing Pipeline: Concrete Strategies for Increasing Your Writing Productivity
- ✓ How to Write an NIH Grant

# Resources: 14-Day Writing Challenge

- ✓ Every semester, members are invited to join a 14-Day Writing Challenge.
- ✓ It's an opportunity to experiment with daily writing, online community, and supportive accountability on our WriteNow platform.
- ✓ Participants can also look forward to a daily dose of encouragement in their inbox from the NCFDD Team.



# Additional Member Benefits

- ✓ Access to our **Discussion Forums**, including monthly writing challenges and a Dissertation Success Forum
- ✓ Monthly “**accountability buddy**” matches
- ✓ Access to our **Member Library** with over 90 hours of professional development training
- ✓ **Priority registration** for the Faculty Success Program
- ✓ Complimentary access to our ongoing Faculty Success Alumni Program and Alumni-only programming



# The Faculty Success Program (FSP)



## 12-Week Intensive Mentoring Bootcamp

Faculty participants work directly with experienced faculty coaches and a small group of peer faculty to explore and implement the skills and strategies introduced in the Core Curriculum.



# Faculty Success Program: What's Included?



## A Supportive Community

We form a community to support your success where you can interact with other program participants, ask questions, get feedback, share resources, exchange ideas.



## Weekly Training

You have access to weekly training modules where you learn empirically-tested skills, strategies, and practices that will help you to align your time and spark your productivity.



## Time Tracking

Using the custom WriteNow platform designed specifically for the Faculty Success Program, you collect data regarding your own writing and research productivity.



## Tenured Faculty Coaches

Each group is joined by an NCFDD-Certified Productivity Coach who has completed the program, seen transformation in their own work, and is an active faculty member.



## Accountability Calls

Each week, you will also have a small group call led by an NCFDD-Certified Productivity Coach where you set goals and are held accountable for meeting those goals.

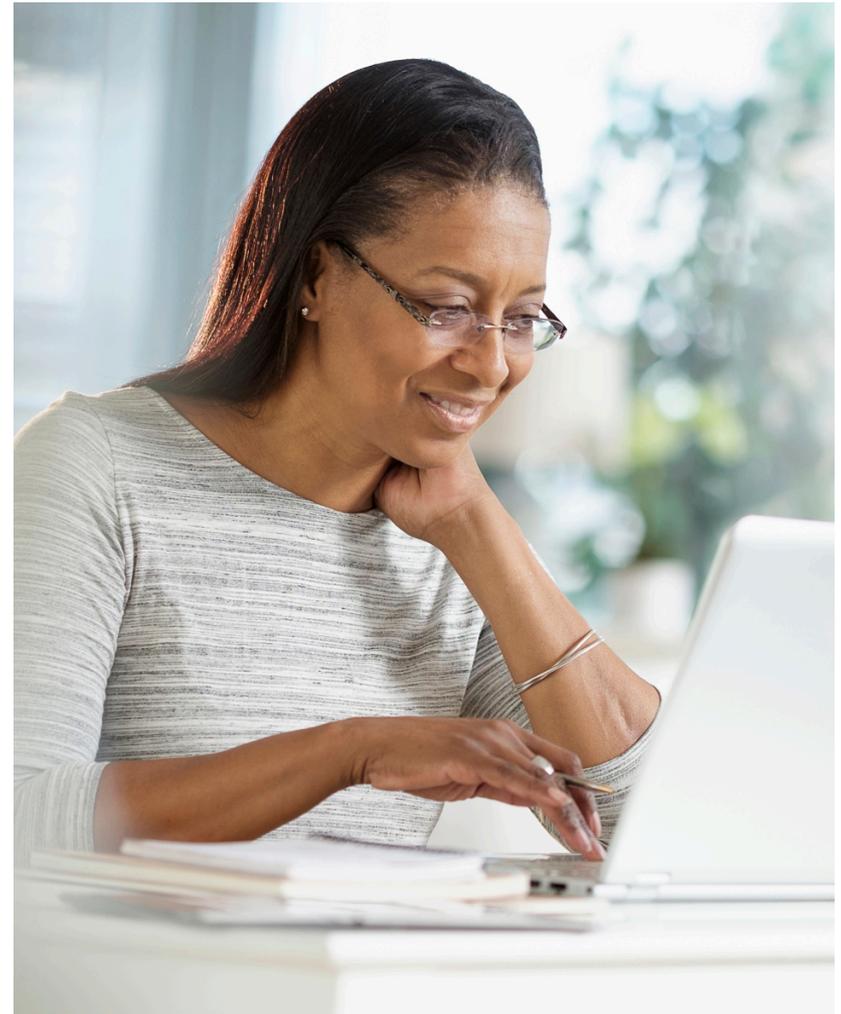


## Master Coaching Sessions

For those times when you could use some individualized support, we offer one-on-one private coaching sessions with an NCFDD-Certified Master Coach.

# Post-Tenure Pathfinders

- ✓ The **Post-Tenure Pathfinders Program** provides a space for recently tenured faculty to pause, engage in a discovery process about what's possible in their next chapter, and build the support network necessary to move powerfully and with intention in that new direction.



# Post-Tenure Pathfinders: What's Included?



## A Supportive Community

We form a community to support your success where you can interact with other program participants, ask questions, get feedback, share resources, exchange ideas.



## Weekly Training

You have access to weekly training modules that will walk you through a proven process to select your post-tenure pathway.



## Mastermind Group

Each week, you will have a small group call with a team of supportive peers where you'll process your weekly homework, navigate your challenges, and benefit from the collective wisdom of others.



## Peer Coaching

In Pathfinders, we'll train you in the skills of peer coaching. You'll hone those skills throughout the program to propel yourself and your group members towards selecting their perfect pathway.



## Accountability Tracking

Using our custom-designed technology, you'll track your goals and progress throughout the program.



## Master Coaching Sessions

For those times when you could use some individualized support, we offer one-on-one private coaching sessions with an NCFDD-Certified Master Coach.

# Campus Workshops

- ✓ All of our Campus Workshops teach concrete, empirically-tested strategies for academic success.
- ✓ They also serve as community-building events where writing groups, support networks, and peer-mentor relationships can form and solidify.



# Campus Workshops

## NCFDD Campus Workshop topics include:

- ✓ **Tenure & Time Management:** How to Manage Your Time So You Can Publish Prolifically *and* Have a Life beyond the Ivory Tower
- ✓ **Writing, Procrastination, and Resistance:** How to Identify Your Writing Blocks and Move through Them
- ✓ **Solo Success:** How to Thrive in The Academy When You're the Only \_\_\_\_\_ in Your Department
- ✓ **Writing Your Next Chapter:** How to Find Your Mojo and Move Forward at Mid-Career
- ✓ **Re-Thinking Mentoring:** How to Build Communities of Inclusion, Support, and Accountability

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