UTA Office of Talent, Culture, and Engagement

F-22-5
1225 W. Mitchell St., Ste. 212 Arlington, TX 76019
T 817-272-5554 F 817-272-3361 uta.edu/hr

Actual Wage Determination

Applicant Details

Applicant Name _____ Department _____

Job Title _____ Wage Rate to Be Paid _____

☐ Currently, no employees within this department have the same job title nor have job responsibilities that are comparable with the prospective H-1B Employee.

▶ *Provide specific applicant details supporting the salary determination in the blanks below and provide a hard copy of the University of Texas at Arlington Pay Plan information if or as it applies to the individual.*

An individual salary is determined by the following factors:

☐ Education or degree(s) earned _____

☐ Experience _____

☐ Job responsibilities _____

☐ Specialized knowledge _____

☐ Other business-related factors _____

Certification

I certify that the above information is true and correct.

Department Chair Name _____

Signature _____ Date _____