



# MAVERICK BENEFITS

## AT A GLANCE

The University of Texas at Arlington offers **MAV-NIFICENT** employee benefits to support and enhance your life and career.

UTA pays these premiums at **100%** for eligible full-time employees\*:

- Medical
- Prescription
- Basic Life
- Basic AD&D

Benefits are effective on your first day of employment at UTA.



## Comprehensive Benefits

- Medical
- Telehealth
- Fertility
- Mental Health
- Prescription
- Dental
- Vision
- Group Term Life Insurance
- Accidental Death and Dismemberment (AD&D)
- Short-Term Disability
- Long-Term Disability
- Flexible Spending Account (FSA) for Healthcare and Dependent Care
- Employee Assistance Program (EAP)



## Work-Life Balance

- Holidays
- Vacation
- Sick Leave
- Leave of Absence
- Sick Leave Pool
- Family Leave Pool



## Educational Benefits

- Tuition Assistance
- Professional and Career Development



## Maverick Wellness Program



## Flexible and Remote Work



## Retirement Savings and Planning



## Employee Perks and Discounts

