

**FICTIONAL CASE STUDY
TITLE IX SEXUAL HARASSMENT
FOR TRAINING PURPOSES ONLY**

**University of Texas System
Title IX Complaint Form**

Submitted on December 2, 2025 at 8:00:00 pm CDT

Nature	Title IX Report
Urgency	Urgent
Incident Date and Time	2025-11-28
Incident Location	Basketball Trip in Bahamas

Reported By

Name:	Haley Doe
Title:	Undergraduate Student

Involved Individuals

Haley Doe Complainant	Undergraduate Student
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John Smith Respondent	Basketball Player
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What is your relationship to the University?

Undergraduate Student

Basis and Description of Concerns:

Type of Allegation (check all that apply):

Assault, Sexual Misconduct

NARRATIVE FIELD. Please provide a detailed description of the incident/concern using specific concise, objective language (who, what, when, where, why, and how).

I am a freshman marketing major. Over Thanksgiving break, I traveled to the Bahamas with friends and attended the basketball team's games at the Battle 4 Atlantis. During the trip, my friends and I were hanging out with members of the basketball team, including John Smith, the new superstar transfer who is likely to be a top NBA draft pick. Given John's status, I was a bit awestruck, but he was super nice, at least at first. On Saturday, the team lost and was out of the tournament. That evening, the older fans and boosters were buying dinner and drinks for everyone, and my friends and I ate dinner with a few team members, including John.

We were all drinking shots of tequila and drinking beer and having a good time. I got pretty drunk, as did the others. After dinner, we continued to hang out by the pool and kept drinking and having a good time. John was talking about his new NIL deal and how he now had more money than he knew what to do with. He also said that he was getting offers for all sort of sponsorship deals from local and even national brands.

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Around 1:00am, I decided to go back to my room, and John said he would walk me back. I was stumbling but he was helping me walk to the elevator. I remember on the elevator, he kissed me, and I was surprised but okay with it because I liked him.

When we got to my floor, he walked me to my room and asked if I wanted to hang out some more in my room. I agreed, as I was drunk and wanted to be around someone in case I got sick and needed help.

My memory is fuzzy once we got to my room, as I started to black out, but I remember a few things. I remember sitting on the bed talking and making out and then lying on the bed. At some point my clothes came off, but I don't remember how. Then I remember John was lying on top of me, holding my hands down by my wrists. He was having intercourse with me, and I was frozen. I couldn't push him off of me, as he is so much bigger than me. He's like 6' 6", and I'm 5' 2". I can't recall if I said stop or not, but I knew I didn't want this to happen. I'm very religious, and I wouldn't have sex with someone I just met. Again, I was going in and out of consciousness and don't remember everything.

At some point he finally stopped and left my room, and I passed out. When I woke up the next morning, I didn't initially remember what happened, as I was really hung over. Later that day when we were at the airport coming home, my roommate reminded me that I left the pool bar with John, who was going to walk me to my room, and she asked if anything happened. Then I started to remember what happened and got very upset and broke down crying. I told my friend what I remembered, and I called my dad when we landed. I was really upset but didn't know what to do.

Once I got back to campus, I spoke with my therapist at student health and with my dad again, and I decided to file a complaint. Then, earlier tonight, I ran into him and told him what he did, and he called me "bat-shit crazy" and told me to get away from him. No one should be able to do what John did to me and get away with it, not even the star basketball player. I don't feel safe on campus anymore with him around. I can't believe I have to pay tuition with him on campus and him representing the University. He should be removed from campus and from the basketball team.

Was law enforcement notified or medical services sought?

No, because it happened in the Bahamas. Local authorities at the University don't have the ability to investigate a crime that happened in the Bahamas. As for the hospital, by the time I realized what happened, I had cleaned up and was on the flight back to the University. We didn't get into town until really late, and I had classes all day Monday. And I wasn't sure how to process this until I spoke to my therapist on Tuesday morning, so it was too late to go to the hospital by that point.

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**University of Texas System
Title IX Complaint Form**

Submitted on December 5, 2025 at 8:00:00 am CDT

Nature	Title IX Report
Urgency	Urgent
Incident Date and Time	2025-11-28
Incident Location	Bahamas and On Campus

<u>Reported By</u>	
Name:	John Smith
Title:	Undergraduate Student

<u>Involved Individuals</u>	
John Smith	Undergraduate Student
Complainant	

Haley Doe	Undergraduate Student
Respondent	

What is your relationship to the University?
Undergraduate Student and Basketball Player

Basis and Description of Concerns:
Type of Allegation (check all that apply):
Stalking, Falsified Complaint

NARRATIVE FIELD. Please provide a detailed description of the incident/concern using specific concise, objective language (who, what, when, where, why, and how).

I am a senior transfer student on the basketball team. Over Thanksgiving, we played a tournament in the Bahamas, and a bunch of fans and students from each school were there, plus NBA scouts and players' families. Being new to the University, I didn't know a lot of people, so I hung out mostly with a couple of teammates, plus my brother, who plays for Central State University, which was also in the tournament.

During the trip, we kept running into a group of girls—students from the University—who were fun and flirty. We got to know them by seeing them at the pool and bars and talking to them. One in particular, Haley, was very focused on me. Before the games, Haley arrived at the arena early during the shoot-around and was following me around, talking to me, and asking for selfies. She was a big basketball fan and knew a lot about me. She knew my scoring averages from last season and wanted to know about my NIL deal and even talked to me about sponsorship deals. She said she's very into college sports and wants to do sports marketing. During this time, she friended me on Insta,

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and we connected on Snapchat. She immediately started messaging me on Snapchat in a flirty way.

After we lost on Saturday, we were sort of free to relax a bit before leaving on Sunday. That night, a group of us had dinner at the Mexican restaurant at the resort, and Haley and her friends joined. Everyone was having a good time and people were drinking. I don't remember anyone getting smashed or unable to hold their liquor.

After dinner, a group of us hung out at the pool bar, chatted and listened to music. My brother and his girlfriend from Central State were with us. I remember Haley being very interested in understanding how my NIL deal works, how much money I make, my future NBA career, and the potential for additional endorsement deals. I think we may have had some beers and drinks, but again no one was wasted or anything like that. I also remember Haley talking about her dad, how hot-headed and quick-tempered he is, and how he has had violent outbursts before and has been in trouble with the law.

Around 1:00am, I decided to go to my room, as I was tired from the game and needed to get some sleep. Haley said she was going to her room too. On the elevator, Haley kissed me, and I kissed her back because she's attractive and pretty and we had gotten to know each other. She then asked me if I wanted to go back to her room with her, and I said yes. Once there, she continued kissing me and started touching me. We then had sex, which was totally consensual. Afterwards, I was tired, and I put my clothes back on and apologized for leaving but said I needed to go to bed. I then went to my room around 1:30am and went to sleep.

The next morning, I messaged Haley on Snapchat to check in on her but didn't hear back, and I presumed it was just a hook-up on a trip. That changed on Tuesday, when her dad called my mom and said I raped Haley and that I was going to have to pay or he would "come after me." Haley was also waiting outside the gym on Tuesday evening after practice, and she came up to me and my roommate screaming, accused me of raping her, and said she was going to "take me down." She also said her dad has a friend who runs a popular podcast about the University sports, and that if I'm not careful, she will tell her story on the podcast. I told her she's crazy and walked away.

Today, I got notice of her Title IX complaint. This morning, a lawyer for Haley delivered a letter to my mom's house in California saying that they are going to file a lawsuit unless I pay Haley \$1 million, in which case they will withdraw the Title IX complaint. I didn't do anything, and now she's trying to blackmail me. I'm afraid she's trying to harm me and my family, and I'm very scared of her dad given what she told me.

Was law enforcement notified or medical services sought?

Not yet, although my family and I are considering our options and talking to an attorney tomorrow. We may file criminal charges against Haley and her dad for blackmail, and we might sue Haley for defamation.