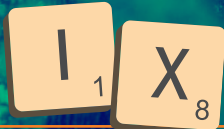


UTA TITLE



Creating a Safe Campus Environment



THE UNIVERSITY OF TEXAS
AT ARLINGTON

WHAT TITLE IX SAYS

PREGNANCY, PARENTING, AND OTHER RELATED CONDITIONS

- Title IX requires schools to provide pregnant and parenting students and employees with services and reasonable adjustments.
 - **Parenting** includes a biological or adoptive parent, foster parent, step-parent, or legal custodian/guardian acting in the place of a parent/guardian or actively seeking legal custody, guardianship, visitation, or adoption of a child under 18 or a disabled person over 18 who isn't capable of self-care.
 - **Reasonable adjustments** include but are not limited to delayed assignment deadlines, bathroom breaks, permission to eat or drink in class, a closer parking space, avoiding toxic substances, remote learning, a larger chair so the student can sit comfortably, elevator access, nursing breaks, and easy access to campus lactation rooms. go.uta.edu/lactation-rooms

SEXUAL DISCRIMINATION/MISCONDUCT

- Title IX prohibits sex discrimination and sex-based harassment in educational institutions that receive federal funding. Schools are required to address any report of sexual harassment or sexual misconduct and take steps to prevent it. (Sexual misconduct applies to everyone regardless of gender, gender identity, gender expression, or sexual orientation.)
- All students and employees—including student employees—are responsible employees (mandatory reporters) and therefore are required to report sexual misconduct to the Title IX coordinator.
- Any person may submit reports of sex discrimination and sex-based harassment by or against an employee or a student who was enrolled at the institution at the time of incident.
- Parties have the right to have an advisor of their choice present during Title IX proceedings. If a party does not have an advisor, UTA may appoint one upon request.
- The Title IX office does not make recommendations in an investigation report. The Office of Community Standards; the Office of Talent, Culture, and Engagement; or another department may conduct the hearing and determine whether a party is responsible or not for any potential consequences.
- UTA confidential employees are RVSP (one employee). CAPS, CAPS student ambassadors, and Health Services are not required to report as long as they are serving in their role as a confidential employee at the time the disclosure is made.

TREATMENT OF STUDENT-ATHLETES

- Title IX requires equal treatment of all athletes in the provisions of equipment and supplies; scheduling of games and practice times; travel and daily allowance/per diem; access to tutoring; coaching, locker rooms, and practice and competitive facilities; medical and training facilities and services; housing and dining facilities and services; publicity and promotions; support services; and recruitment of student-athletes.
- Schools are required to be fair.



HOW AND WHERE TO REPORT A TITLE IX VIOLATION

Reports can be made to the Title IX Coordinator:

- Via online form (*preferred*): go.uta.edu/titleix-report
- By phone: 817-272-4585
- By email: titleix@uta.edu
- In person: UAB Suite 241, 701 S. Nedderman Dr.

WHAT DO I REPORT?

Any conduct on the basis of sex that satisfies one or more of the following:

- An employee of the institution demanding unwelcome sexual conduct in exchange for services, benefit, or provision of an aid (also known as “quid pro quo”)
- Unwelcome conduct that a reasonable person would consider so severe, pervasive, and objectively offensive that it denies them equal access to the University's education program or activity (sexual assault, dating violence, domestic violence, or stalking, as defined under Clery/VAWA)

Even if you don't know many details, heard the information secondhand, or are not sure if it is true. All responsible employees are each required to file a report separately.



GET THE SUPPORT YOU NEED

UTA Police Department: emergency line **817-272-3003**, non-emergency line **817-272-3381**

UTA Counseling and Psychological Services (CAPS): **817-272-3671**

UTA Mental Health Services: **817-272-2771**

UTA Health Services: **817-272-2771**

UTA Employee Assistance Program (EAP): **817-272-5554**

UTA Crime Victim Services (CVS) Unit: **817-272-9254**

UTA Relationship Violence and Sexual Assault Prevention (RVSP): **817-272-3947**

UTA Intercultural Student Engagement Center: **817-272-2099**



Office of Title IX and
Discrimination Complaints