



Faculty Senate Minutes

April 6, 2022

Senate Leadership in Attendance

Jackie Fay, Chair
Kayunta Johnson-Winters, Secretary
Andrew Milson, Parliamentarian
Bill Carroll, Vice Chair
Kaushek De, TCOFS rep

Guests

Toni Sol-Provost's Office
Katie Hageman-Provost's Office

Attendance

Name- First	Name-Last	College/School	Department
Venkat	Devarajan	COE	Electrical Engineering
Un-Jung	Kim	COS	Earth & Environmental Sciences Mechanical and Aerospace Engineering
Alan	Bowling	COE	
	Burgess-		
Keith	Jackson	COLA	Philosophy and Humanities
Nilakshi	Veerabathina	COS	Physics
Doug	Grisaffe	COB	Marketing
Taner	Ozdil	CAPPA	Landscape Architecture
David	Levine	COE	CSE
Ramez	Elmasri	COE	CSE
			Information Systems and Operations Management
Alan	Cannon	COB	
Amy	Speier	COLA	Sociology and Anthropology Materials Science and Engineering
Choong-Un	Kim	COE	
Chunke	Su	COLA	Communication
Sergio	Espinosa	COLA	Music
Christy	Spivey	COB	Economics
George	Alexandrakis	COE	Bioengineering
Amy	Austin	COLA	Modern Languages
Song	Jiang	COE	CSE
Cynthia	Plonien	CONHI	Nursing

Kaushik	De	COS	Physics
Bill	Carroll	COE	CSE
John	Diltz	COB	Finance and Real Estate
Jeffrey	McGee	COB	Management
Aimee	Israel-Pelletier	COLA	MODL
Darlene	Hunter	SSW	Social Work
Seungmug (Zech)	Lee	COLA	CRCJ
Julienne	Greer	COLA	Dept. of Theatre Arts and Dance
Michael	Holmes	CONHI	Undergraduate Nursing
Tom	Rusher	CAPPA	School of Architecture
Regina	Urban	CONHI	Undergraduate Nursing
CY	Choi	COB	Economics
Amy	Tigner	COLA	ENGLISH
Bin	Srinidhi	COB	Accounting
Stephen	Mattingly	COE	Civil Engineering
Melissa	Walsh	COS	Biology
Noelle	Fields	SSW	Social Work
Brent	Sasley	COLA	Political Science
Vinayak	Kaushal	COE	Civil Engineering
Jared	Kenworthy	COS	Psychology
Andrew	Milson	COLA	History
Andrzej	Korzeniowski	COS	Mathematics
Theresa	Jorgensen	COS	Mathematics
Amanda	Jackson	COLA	Theatre Arts
Naoko	Witzel	COLA	Linguistics & TESOL
Anne	Nordberg	SSW	Social Work
Joyce	Myers	COEd	Curriculum and Instruction
Matthew	Fujita	COS	Biology
Imre	Demhardt	COLA	History
Kathryn	Warren	COLA	English
Fletcher	Coleman	COLA	Art and art history
Margarita	Trevino	CONHI	GRADUATE
Barbara	Tobolowsky	COEd	Educational Leadership and
Jodi	Tommderdahl	COEd	Policy Studies
			Curriculum and Instruction

2:30 P. M. Call to order, Jackie Fay

Dr. Lim and Dr. Aswath were both absent from faculty senate.

2:37 P. M. March, 2022 minutes approved.

2:37 P.M. Toni Sol

April 7, 2022 Deans and Chairs Workshop, "Role of Leadership in Intervention and what they can do" case study.

Tenure and Promotion Results: 34 faculty total went up for promotion. 11 went up for tenure and 23 for full. All the people that went up for tenure, received tenure. Two were not recommended for full for two people. Therefore, 21 were promoted to full. It looks like 40-45 coming up for promotion next year to full.

Asking the Deans for 3 names for ACUE by April 29th. This is the certification for higher education for teaching.

May 31st deadline for self-nominations. If you search ACUE UTA is should come up online.

Starting recruitment for the Leadership Academy for next year for Spring.

NCFDD is coming. It is instrumental for writing. How to get over obstacles in writing. They are advertised in the FAN and the Colleges know about it. The dates are April 12 (Building a publishing Pipeline) & 19th (How to identify your writing blocks and remove them) 12-3 PM, 6th floor of library.

Faculty Senator: Is the Leadership Academy part 2 still going?

Toni Sol: As soon as the interims positions are stabilized, it will pick back up again.

Chairs report

The provost's position and VP for Research and Innovation positions are open. There is faculty senate representation on each committee.

For the Provost's Position- Bill Carroll, Margarita Trevino and Naoko Witzel are on the committee. The pool is very diverse. There were 60 applicants, both internal and external. The search committee are reviewing the applications. The interviews will start Mid-April.

VP of Research and Innovation Position-Senate representation includes Kaushik De and Mike Nelson.

These committee members chosen were chosen because HR asked the chair to provide names and diversity was also considered.

Bill Carroll: Sometimes there is a short turnaround (1-2 days) and someone declined to serve. Because of the short turnaround, the chair and vice chair don't always have time to get feedback from senate.

Andy Milson: At the beginning of the year, it would be best to ask if others would like to serve on any potential upcoming searches. Therefore they self-nominate and there is a pool.

Jackie Fay: Great idea.

There will be more information from Dr. Cowley about other searches as we go.

Senate Website:

Bill Carroll: We are still experiencing difficulties with the website. He has a meeting next week. However, everything is still on hold but hope that it will be resolved soon.

TimeKeeper:

Jackie participated in this. Asking for feedback. Training was available to the university. It only takes 20-30 minutes.

Faculty senator: The training is useless.

Many have expressed issues with TimeKeeper:

1. Falsifying statements
2. Hard to find contact information
3. The problem with the training is that there were no hours. Therefore, could not test the system.
4. The training was useless
5. Staff getting paid from different accounts is an issue, along with paperwork submission.

The person to contact for TimeKeeper is Victoria Kolonikina: email: Victoria.kolonikina@uta.edu

Jacking is going to the TCOFS meeting on Friday-Saturday.

Elections for Faculty Senate Chair elect and secretary will be held next session. Amy Speir is chair for the nominations committee.

April 20, 2022-Phantoms of the Universe event will be in the Planetarium and hosted by Kaushik De.

May 2nd, 2022 Spring Celebration Reception 5:30-7 P.M. in UAB, University Club. Dr. Cowley is expected to attend.

3:15 P.M. Troy Johnson

There are two aspects of Enrollment: 1. General and 2. Admissions. We want our students to be successful. UTA is uniquely positioned by achieving access (for students) and excellence (faculty).

Enrollment:

Dr. Troy Johnson's 3 R's.

1. Recruitment
2. Retention
3. Reputation (and Revenue)

We have succeeded and have obtained both quality and quantity. We have achieved student growth with more student in the top 25% of their class.

We have 35% more freshman applications than years before. We have received 10% more ACT/SAT scores than last year. The test optional does not mean test absence.

Transfer student admissions data is 1% ahead of last year.

Student progress rates have suffered more than years before.

PhD side-check admissions status, 5% down. However, we want to stay ahead of this.

The number of high school graduates from 2024-25, there will be a huge decrease in males going to college. These trends are nationwide. We know that the pandemic has impacted students with limited resources and those from under-represented backgrounds. Multiple children in homes and single parents. What are we doing to retain them?

Admissions

Enroll the most prepared students that we can. We need to increase student progression and retention rates. "A student saved is a student enrolled."

What is UTA Admissions doing?

1. Reputation
2. Provide excellence and revenue
3. Contribute to the workplace
4. Serve underrepresented populations.

Impact of COVID on College Admissions:

1. High Schools don't rank past the top 10%, which is an issue.
2. GPA is like the wild-west world. IE, AISD, How many GPAs do they report? There are three of them.
 - We now have the Blaze Forward Program, which provides full scholarships for students that meet the appropriate economic needs.
 - UTA MyWay

Troy Johnson exited at 4:02 P. M.

COACHE- the committee works hard and meets weekly. Sent out an email 2 weeks ago about COACH data. 3 year program to implement findings. Expect preliminary results at the end of the semester. Plan to have a meeting with Dr. Cowley to present the results.

Committee Reports

COVID Committee (Kaushik)- There is a proposal to reduce, but not get rid of the COVID testing because the number of people getting tested is down by a factor of 10. The committee is still getting weekly data.

DEI (Sergio)-Dr. Tom Hall spear-headed some research about Student Feedback Surveys. He presented this to the university DEI Committee. He then made suggestions and asked senate if we wanted to be a part of these suggestions to be transmitted to the president. The committee voted "yes" to support.

There were no additional committee reports due to the length of the meeting and the additional urgent items.

New Business

The vision statement was viewed and suggestions were made by senators.

4:34 P.M. Motion: Motion to approve the spring 2022 vision statement as presented, and forward it to the president elect as a statement of the priorities from the faculty senate.

4:39 P.M. Motion Passed.

4:39 P.M. Douglas Klahr (Associate Dean of CAPP): When a faculty member is 100% administrator, then become a faculty member, they lose the administrator salary. They run the risk of losing their faculty salary as well. This is an issue. Faculty senate should look at this. It is upsetting to someone going into an administrative position and then go back to a faculty position.

Bill Carroll: We need to gather more information and bring this back to senate.

Kaushik De: IT sounds like it's something that fell through the cracks and should not happen.

Douglas Klahr will send the policy to Jackie Fay.

Douglas Klahr: If one goes up for promotion during the administrative position, you can't get the raise until you go back to the faculty position. This is also an issue.

Academy of Distinguished Teachers (ADT):

The issue is inclusivity. NTT faculty historically had not been included.

UT-System ADT includes NTT, while UTA does not and therefore, out of alignment.

Motion: The faculty senate recommends that the ADT consider full-time non-tenure track and tenure track faculty for nomination and admission to the ADT.

44 in favor

1 abstain

Motion passed.

5:05 P.M. Meeting adjourned.